Prospect Rural Fire Protection District
Minutes of the Board of Directors
Regular Meeting,
September 15, 2025

Mike Pearson called the meeting to order at 7:00 pm.

Attending:, Mike Pearson, Natalie Williams, Joyce Dierking, Pam Lee and Gunner Gibson (late) were present.
Also Attending: Chief Lyle Neville, and Kathleen Connor (admin assistant/grant writer) and 2 other community members. Bob Jones (financial officer) was absent.

Approval of August minutes. Natalie made a motion to accept, Joyce seconded. Joyce yes, Natalie yes, Mike yes, Pam yes, Gunner yes. Motion passed. 5-0

Natalie Williams inquired about mental health support for the first responders who have had some difficult calls lately. Chief Neville responded with info about the 2 Chaplains visits, along with mental health counselors. Also Saturday morning workouts for PRFPD volunteers to help with mental health and camaraderie for the group.

In Bob's absence, the financial report was skipped until the next meeting.

Chief Lyle Neville read the Chief's monthly report. Kathleen Connor gave the grant report.

The Board's Fire Chief evaluation goals for 2025-2026 are: 1) Increase number of trained and certified Fire fighters, 2)have trained seasonal firefighters for wild land response on staff during Fire season able to respond within 2 to 8 minutes within the district 3)upgrade Fire equipment/vehicles, 4) Fire Chief to contact the State Fire District Inspector to begin improving our ISO rating, and request an evaluation . Pam Lee made motion to approve, 2nd by Natalie Williams, Gunner Gibson yes, Mike Pearson yes, Joyce Dierking yes. All in favor 5-0

Kris Gibson gave the seismic project update. The project is 99% complete. The concrete apron is curing, and we began to move back in after Sept. 8.
Kris Gibson offered to spearhead the grant writing process to secure funding for our new station at First and Mill Creek.

Kathleen to follow up on Board Member packets from SDAO.

The board reviewed their goals, and decided that they would hold a work session, open to the public, to begin reviewing and revising the district policy books and strategic goals on Sunday September 21, 1:00 pm at Crater Lake RV Clubhouse. This work session will focus on strategic goals 3, 4 and 10. Motion to review strategic goals: Pam Lee motioned, Natalie 2nd, Gunner yes, Mike Pearson, yes, Joyce yes. All in favor 5-0.

Meeting was opened for public comment.

Mike Pearson made a motion to adjourn the meeting, seconded by Pam Lee. Mike yes, Joyce yes, Natalie yes, Gunner yes, Pam Lee yes. Motion passed. 5-0

Adjourned at 7:52 pm.

Next Board of Directors meeting, October 20, 2025
BOD agenda items due by October 13, 2025.

Minutes and a recording of this meeting available at www.prospectrfpd.org

Prospect RPFD Board Work Session Notes

September 21, 2025

Present: Board Members Mike Pearson, Gunner Gibson, Natalie Willliams, Pam Lee, Joyce Dierking

Community member Fire Chief Lyle Neville

Purpose of work session: Work on Policy book 1

Some of the board members brought policy books from other fire districts. We looked through them and compared them to our currently adopted Policy book 1. We agreed that the format of our current policy book was not easy to understand. We need to rewrite it, combining our current policies into a more easily read book. We decided to combine our current policy book with others, basically using the format the of MVFD policy book. We incorporated their code of ethics and code of conduct. We put our own current purpose and mission statements. Appendix 1, 2, and 3 will give information on positions and duties of board directors, election of board members, the duties of board officers, and meeting addenda. Some edits for clarification were made to our current book. The new policy book will be electronically friendly for the public. We worked on pages 1-27 of policy book 1.

Pam volunteered to put together the changes, additions, corrections using the MVFD policy book format. THANK YOU, PAM!